Living Our THREAD Values

Corporate Governance, Risk & Assurance Statement

Our Governance Framework

Optimas OE Solutions Ltd ("Optimas") is committed to strong corporate governance as a foundation for ethical conduct, effective risk management, and long-term sustainable performance. Our governance framework is designed to promote accountability, transparency, and responsible decision-making across the organisation.

Governance at Optimas supports our obligations to customers, employees, shareholders, and other stakeholders, and aligns with applicable legal, regulatory, and ethical standards.

Board and Leadership Oversight

Optimas is overseen by a Board of Directors and supported by an experienced executive leadership team.

The Board is responsible for:

- setting the strategic direction of the business;
- overseeing financial performance and capital stewardship;
- supervising risk management and internal controls;
- ensuring compliance with applicable laws and regulations;
- promoting a strong culture of integrity, safety, and accountability.

The Executive Leadership Team is responsible for implementing strategy, managing day-to-day operations, and ensuring that governance principles are embedded throughout the organisation.

Compliance and ESG Governance

Optimas operates a compliance and ethics framework designed to prevent, detect, and address legal and ethical risks. This framework includes:

- a Code of Conduct aligned with our THREAD values;
- anti-bribery, whistleblowing, data protection, and human rights policies;
- supply chain standards and responsible sourcing expectations;
- monitoring, training, and awareness programmes.

Environmental, Social, and Governance (ESG) considerations are integrated into business decision-making, risk assessment, and supplier management. Responsibility for ESG matters sits with senior leadership, with oversight by the Board as part of broader governance and risk reviews.

Risk Management Approach

Optimas applies a structured and proportionate approach to risk management.

Our risk management framework identifies and assesses strategic, operational, financial, compliance, and ESG-related risks, implements preventive and mitigating controls appropriate to risk exposure monitors emerging risks, including supply chain, regulatory, and geopolitical factors, escalates material risks to senior leadership and the Board where appropriate.

This approach supports operational resilience and enables informed decision-making in a dynamic global environment.

Assurance and Continuous Improvement

Optimas maintains internal assurance mechanisms to evaluate the effectiveness of governance, risk, and compliance controls. These may include internal reviews and management assessments, supplier and third-party audits, and external audits where required by law, customers, or shareholders.

We are committed to continuous improvement and periodically review our governance and risk frameworks to reflect changing regulatory requirements, customer expectations, and best practice.

Our Commitment

Through strong governance, disciplined risk management, and robust assurance practices, Optimas OE Solutions Ltd seeks to operate responsibly, maintain stakeholder trust, and support sustainable long-term value creation.